

What we offer our staff

The RCP offers a range of rewards designed to promote your work-life balance, support your health and pay you fairly for the work you do.

The basics

- 27 days holiday per annum (staff grades 2–4) rising to 29 days (staff grades 5 and above), plus bank holidays
- group personal pension plan with 7% employer contribution
- interest-free season ticket loan
- life assurance
- annual pay award.

Health and wellbeing

- flexi-leave scheme
- flexible working hours
- employee assistance programme – 24/7 advice and support for any work-related issues as well as any problems affecting your home life
- occupational health team – includes employment and work-related health assessments, health checks and work station assessments
- enhanced sick pay scheme
- cycle to work scheme
- corporate eye care scheme with Optical Express.

Plus

- staff restaurant offering free lunchtime menu and subsidised breakfast (available to staff at our head office in London)
- professional training and development opportunities
- enhanced maternity and paternity pay
- staff discounts platform – including discounts on cinema tickets and a range of high street brands
- summer and Christmas staff days.